Financial Statements Together with Report of Independent Public Accountants

For the Years Ended December 31, 2021 and 2020



# **DECEMBER 31, 2021 AND 2020**

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## REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS ON THE FINANCIAL STATEMENTS

To the Board of Directors of Center for Law and Social Policy

## **Opinion**

We have audited the accompanying financial statements of the Center for Law and Social Policy (CLASP), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of CLASP as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CLASP and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Other Matter**

The financial statement s of CLASP for the year ended December 31, 2020 were audited by another auditor who expressed an unmodified opinion on those statements on May 12, 2021.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CLASP's



ability to continue as a going concern for one year after the date that the financial statements are available for issue.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of CLASP's internal controls. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about CLASP's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal controls–related matters that we identified during the audit.

Washington, D.C. May 11, 2022

SB + Company, SfC

## Statements of Financial Position As of December 31, 2021 and 2020

	 2021	 2020
ASSETS		
Cash and cash equivalents	\$ 9,887,339	\$ 6,982,781
Investments	2,841	8,386
Grants receivable	2,951,100	3,632,035
Accounts receivable	27,739	38,217
Prepaid expenses	221,729	147,874
Property and equipment, net	195,089	199,341
Right-of-use-asset - finance lease	158,776	63,226
Right-of-use-asset - operating lease	5,730,987	6,187,674
Total Assets	\$ 19,175,600	\$ 17,259,534
LIABILITIES AND NET ASSETS Liabilities Accounts payable and accrued expenses Accrued salaries and related benefits Loan payable - Paycheck Protection Program Deferred revenue Finance lease liability Operating lease liability Total Liabilities	\$ 281,207 385,752 - 7,000 165,960 5,971,071 6,810,990	\$ 79,310 372,397 817,100 - 74,474 6,323,665 7,666,946
Net Assets Without donor restrictions With donor restrictions Total Net Assets	 2,651,783 9,712,827 12,364,610	 1,738,711 7,853,877 9,592,588
Total Liabilities and Net Assets	\$ 19,175,600	\$ 17,259,534

## Statements of Activities and Changes in Net Assets For the Years Ended December 31, 2021 and 2020

	2021			2020		
NET ASSETS WITHOUT DONOR RESTRICTIONS						
Revenue and Support						
Contributions	\$	236,806	\$	366,711		
Contract revenue		256,340		-		
Federal grant - PPP loan forgiveness		817,100		-		
Investment income, net		3,399		7,041		
Other revenue		17,765		10,050		
Total Revenue		1,331,410		383,802		
Release of net assets from restrictions		8,894,500		7,654,906		
Total Revenue and Support		10,225,910		8,038,708		
Expenses						
Policy areas		7,654,824		7,222,570		
General and administrative		1,087,510		838,299		
Fundraising		570,504		588,906		
Total Expenses		9,312,838		8,649,775		
<b>Change in Net Assets Without Donor Restrictions</b>		913,072		(611,067)		
NET ASSETS WITH DONOR RESTRICTIONS						
Grants		10,753,450		8,000,211		
Release of net assets from restrictions		(8,894,500)		(7,654,906)		
Change in Net Assets With Donor Restrictions		1,858,950		345,305		
Changes in net assets		2,772,022		(265,762)		
Net assets, beginning of year		9,592,588		9,858,350		
Net Assets, End of Year	\$	12,364,610	\$	9,592,588		

# **Statement of Functional Expenses**

# For the Year Ended December 31, 2021, with Comparative 2020 Totals

								2021							
				Policy	Area	as				Supportin	ıg Serv	vices			
	E	ducation,			Po	verty Income									
	L	abor and		ild Care and		Support	T	otal Policy	G	eneral and					
	Wo	rker Justice	Ear	ly Education		Program		Areas	Ad	ministrative	Fu	ndraising	 Total	2(	20 Totals
Salaries	\$	811,109	\$	1,887,910	\$	1,135,621	\$	3,834,640	\$	396,825	\$	336,792	\$ 4,568,257	\$	4,497,001
Payroll taxes		58,393		136,515		81,942		276,850		28,089		24,384	329,323		331,995
Benefits		138,528		323,850		194,410		656,788		67,402		57,771	781,961		851,492
Consulting fees		187,971		653,432		261,983		1,103,386		237,709		58,250	1,399,345		464,152
Subgrants		11,028		517,325		522,878		1,051,231		-		-	1,051,231		1,273,600
Occupancy		105,254		244,241		146,610		496,105		108,073		52,943	657,121		674,945
Professional fees		9,749		22,577		13,554		45,880		107,092		5,437	158,409		187,441
Publications purchased		2,015		2,779		2,393		7,187		62,221		5,870	75,278		56,178
Telecommunications		11,769		27,895		16,705		56,369		12,828		4,814	74,011		76,223
Depreciation and amortization		5,585		12,934		7,764		26,283		26,205		3,115	55,603		54,932
Meetings and conferences		2,797		14,391		7,033		24,221		12,582		5,641	42,444		47,475
Dues and registration		9,146		5,349		2,919		17,414		3,815		6,400	27,629		28,821
Travel		152		6,562		5,950		12,664		10,570		320	23,554		25,547
Miscellaneous		22,137		203		8		22,348		-		-	22,348		1,326
Insurance		3,208		7,428		4,459		15,095		3,684		1,789	20,568		12,382
Printing and duplication		122		281		168		571		3,195		5,310	9,076		11,517
Office supplies		606		1,979		1,150		3,735		4,957		188	8,880		15,686
Interest expense		845		1,958		1,176		3,979		962		471	5,412		10,527
Postage and delivery		16		39		23		78		1,301		9	1,388		1,707
Contributions		-		-		-		-		-		1,000	1,000		3,500
Repairs and maintenance		-		-		-		-		-		-	-		5,366
Temporary help		-		-		-		-		-		-	-		17,962
Total Expenses	\$	1,380,430	\$	3,867,648	\$	2,406,746	\$	7,654,824	\$	1,087,510	\$	570,504	\$ 9,312,838	\$	8,649,775

The accompanying notes are an integral part of this financial statement. 5

## Statement of Functional Expenses For the Year Ended December 31, 2020

			Supporting Services						
	<b>Policy Areas</b>			neral and ninistrative	Fı	ındraising	Total Expenses		
Salaries	\$	3,812,475	\$	384,590	\$	299,936	\$	4,497,001	
Payroll taxes		279,810		28,691		23,494		331,995	
Benefits		715,455		74,148		61,889		851,492	
Grants		1,273,600		-		-		1,273,600	
Occupancy		495,949		120,073		58,923		674,945	
Consulting fees		272,388		96,019		95,745		464,152	
Professional fees		119,385		53,872		14,184		187,441	
Telecommunications		56,009		13,560		6,654		76,223	
Publications		41,280		9,994		4,904		56,178	
Depreciation and amortization		40,364		9,772		4,796		54,932	
Meetings and conferences		30,973		14,098		2,404		47,475	
Dues and registration		16,232		8,410		4,179		28,821	
Travel		18,772		4,545		2,230		25,547	
Temporary help		15,142		2,820		-		17,962	
Office supplies		11,526		2,791		1,369		15,686	
Insurance		9,098		2,203		1,081		12,382	
Printing and duplication		2,060		4,895		4,562		11,517	
Interest		7,735		1,873		919		10,527	
Repairs and maintenance		3,943		955		468		5,366	
Contributions		-		2,500		1,000		3,500	
Postage and delivery		210		1,348		149		1,707	
Miscellaneous		164		1,142		20		1,326	
Total Expenses	\$	7,222,570	\$	838,299	\$	588,906	\$	8,649,775	

The accompanying notes are an integral part of this financial statement.

## **Statements of Cash Flows** For the Years Ended December 31, 2021 and 2020

	2021			2020		
<b>Cash Flows from Operating Activities</b>						
Changes in net assets	\$	2,772,022	\$	(265,762)		
Adjustments to reconcile changes in net assets to net						
cash from operating activities:						
Depreciation		35,756		54,932		
Loss on disposal of property and equipment		1,644		-		
Unrealized and realized gains (losses) on investments		327		(675)		
Receipt of contributed securities		(2,738)		(7,611)		
Change in the measurement of leases		112,692		185,457		
Forgiveness of loan payable - Paycheck Protection Program		(817,100)		-		
Effect of changes in non-cash operating assets and liabilities:						
Grants receivable		680,935		(605,653)		
Accounts receivable		10,478		8,569		
Prepaid expenses		(73,855)		(62,505)		
Deposits		-		39,159		
Accounts payable and accrued expenses		201,897		(1,032,648)		
Accrued salaries and related benefits		13,355		96,347		
Deferred revenue		7,000		-		
Deferred rent abatement		-		(30,459)		
Net Cash from Operating Activities		2,942,413		(1,620,849)		
Cash Flows from Investing Activities						
Sales of investments		7,956		-		
Purchase of property and equipment		(33,148)		(198,385)		
Net Cash from Investing Activities	_	(25,192)		(198,385)		
Cash Flow from Financing Activities						
Principal payments on finance lease liability		(12,663)		(29,036)		
Proceeds from loan payable		(12,005)		817,100		
Net Cash from Financing Activities		(12,663)		788,064		
		(12,000)		700,001		
Net change in cash and cash equivalents		2,904,558		(1,031,170)		
Cash and cash equivalents, beginning of year		6,982,781		8,013,951		
Cash and Cash Equivalents, End of Year	\$	9,887,339	\$	6,982,781		
Supplemental Cash Flow Disclosure						
Cash paid for interest	\$	5,414	\$	10,527		
Acquisition of leased asset		(178,623)		-		

The accompanying notes are an integral part of these financial statements. 7

#### Notes to the Financial Statements December 31, 2021 and 2020

#### 1. DESCRIPTION OF THE ORGANIZATION

The Center for Law and Social Policy (CLASP) is a non-profit organization incorporated under the laws of the District of Columbia. CLASP was established to concentrate on meeting the problems of minorities and the poor through education, research and legal representation.

Currently, CLASP undertakes education, policy research, training, technical assistance, analyses and reports for use by advocates, non-profit organizations, Federal, state and local officials and research and evaluation entities; these are developed to improve the lives of children, youth, adults and families with low- income. CLASP understands that poverty in America is inextricably tied to systemic racism. Therefore, we will explicitly and with intention, focus our policy and advocacy efforts for economic and racial justice on systemic racism as the primary cause of poverty in communities of color in the United States. We believe that centering communities of color in our advocacy leads to policies that advance economic justice for everyone. We work in partnership with the people most impacted to advance policies that promote racial and economic justice.

Through high-quality analysis grounded in data and on-the-ground experience, effective advocacy, a strong public voice, and hands-on technical assistance, CLASP develops and promotes new ideas, mobilizes others, and provides guidance to government leaders and advocates to help them implement strategies that deliver meaningful results to people across America.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Accounting**

The accompanying financial statements of CLASP are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and judgments that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### Notes to the Financial Statements December 31, 2021 and 2020

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Cash and Cash Equivalents

CLASP considers all cash and other highly liquid investments with an original maturities of three months or less to be cash equivalents. As of December 31, 2021 and 2020, cash equivalents consisted of money market accounts.

CLASP maintains its cash in a bank deposit account which, at times, may exceed Federally insured limits. Accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per depositor per institution. As of December 31, 2021 and 2020, CLASP has \$5,339,214 and \$2,438,128 in excess of FDIC insured limits, respectively. CLASP has not experienced any losses in their bank deposit accounts.

#### **Grants and Accounts Receivables**

Grants and accounts receivables approximate fair value. Management assesses the collectability for each amount based on historic data. As of December 31, 2021 and 2020, management considers all amounts to be fully collectible within one year. Accordingly, an allowance for doubtful accounts has not been established as of December 31, 2021 and 2020.

#### Fair Value Measurements

Generally accepted accounting principles establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

#### Notes to the Financial Statements December 31, 2021 and 2020

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Fair Value Measurements (continued)

The three levels of the fair value hierarchy under generally accepted accounting principles are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that CLASP has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability; and
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

## **Property and Equipment**

Property and equipment purchased in excess of \$1,000, and have an estimated useful life of more than one year, are capitalized and recorded at cost. Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets, ranging from three to seven years. Amortization of assets held under finance leases is included with depreciation and amortization expense. The cost of maintenance and repairs is recorded as expenses are incurred.

#### Notes to the Financial Statements December 31, 2021 and 2020

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Deferred Revenue**

Deferred revenue consists of revenue related to funds for an executive course. The revenue will be recognized when the executive course occurs. Revenue received in advance of the executive course is presented as a deferred liability in the accompanying statements of financial position as of December 31, 2021.

#### **Net Assets**

Net assets without donor restrictions are assets and contributions that are not restricted by donors or for which restrictions have expired.

Net assets with donor restrictions are those whose use by CLASP has been restricted by donors primarily for a specific time period or purpose. When a donor restriction is met, net assets with donor restrictions are reclassified to net assets without donor restrictions.

#### Support and Revenue

Grants and contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Donor-restricted support is reported as an increase in net assets with donor restrictions.

Gifts of cash and other assets are reported as with donor restricted support if they are received with donor stipulations that limit the use of the donated assets.

Amounts received under contracts are recognized as revenue when the related services are provided.

## **Functional Allocation of Expenses**

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statements of activities and changes in net assets and statements of functional expenses. Accordingly, certain costs have been allocated among the program (policy areas) and supporting services that benefit from those costs. General and administrative and fundraising expenses include those expenses that are not directly identified with any other specific policy area but provide for the overall support and direction of CLASP. These have been allocated across all programs by the percentage of staff time spent on those activities.

#### Notes to the Financial Statements December 31, 2021 and 2020

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Income Taxes**

CLASP is exempt from the payment of Federal income taxes other than net unrelated business income by the Internal Revenue Service under the provisions of Section 501(c)(3) of the Internal Revenue Code and is classified as an organization that is not a private foundation.

The provisions included in accounting principles generally accepted in the United States of America provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribe a threshold of "more likely than not" for recognition of tax positions taken or expected to be taken in a tax return. CLASP performed an evaluation of uncertain tax positions as of December 31, 2021 and 2020 and determined that there were no matters that would require recognition in the financial statements or that may have any effect on its tax-exempt status. As of December 31, 2021, the statute of limitations for tax years 2018 through 2021 remains open with the U.S. Federal jurisdiction and any state and local jurisdictions in which CLASP files tax returns. It is CLASP's policy to recognize interest and/or penalties related to uncertain tax positions, if any, in income tax expense.

#### Liquidity and Availability of Resources

The following reflects CLASP's financial assets as of December 31, 2021 that are available for general use within one year.

	 Amount
Cash and cash equivalents	\$ 9,887,339
Investments	2,841
Grants receivable	2,951,100
Accounts receivable	 27,739
Financial assets, at year-end	12,869,019
Less those unavailable for general	
expenditures within one year, due to:	
Donor restricted funds	7,530,202
Financial assets available to meet cash needs	 
for general expenses within one year	\$ 5,338,817

CLASP's process of liquidity management calls for the organization to maintain sufficient liquid financial assets in order to readily meet general expenditures and obligations as they become due. As of December 31, 2021, CLASP has financial assets equal to approximately seven months of operating expenses. In addition, amounts in excess of immediate cash needs are transferred to a money market account in order to earn a higher interest rate.

#### Notes to the Financial Statements December 31, 2021 and 2020

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Recent Accounting Pronouncement**

In September 2020, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update (ASU) No. 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, which presents contributed nonfinancial assets as a separate line item in the statements of activities, apart from contributions of cash or other financial assets. This standard is effective retrospectively for periods beginning after June 15, 2021.

Management is evaluating the effects of this pronouncement on the financial statements and will implement this pronouncement by its effective date. Management does not believe the adoption of this pronouncement will have a material effect on the financial statements.

#### Subsequent Events

CLASP's management evaluated the accompanying financial statements for subsequent events and transactions through May 11, 2022, the date the financial statements were available for issue and have determined that other than the paragraph below, no material subsequent events have occurred that would affect the information presented in the accompanying financial statements or require additional disclosure.

Subsequent to year end, CLASP received a general operating grant in the amount of \$10,000,000 from the National Philanthropic Trust.

#### 3. INVESTMENTS

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in methodologies used as of December 31, 2021. There were no transfers between levels in the fair value hierarchy during the year ended December 31, 2021. Transfers between levels are recorded at the end of the reporting period, if applicable.

*Common stocks* – valued at the closing price reported on the active market in which the individual securities are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values.

Furthermore, while CLASP believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### Notes to the Financial Statements December 31, 2021 and 2020

#### 3. INVESTMENTS (continued)

The following tables set forth, by level, the fair value hierarchy, CLASP's investments at fair value as of December 31.

				20	21			
	L	evel 1	Lev	el 2	Leve	13		Fotal
Common Stocks	\$	2,841	\$	-	\$	-	\$	2,841
				20	20			
	L	evel 1	Lev		Leve	13	-	Fotal
Common Stocks	\$	8,386	\$	-	\$	-	\$	8,386

For the years ended December 31, 2021 and 2020, investment income consisted of the following:

	 2021		2020
Interest and dividends, net	\$ 3,072	\$	6,375
Realized and unrealized gains on investments	 327		666
	\$ 3,399	\$	7,041

## 4. PROPERTY AND EQUIPMENT

As of December 31, 2021 and 2020, property and equipment consisted of the following:

	2021		2020	<b>Useful Life</b>
Furniture and fixtures	\$	234,289	\$ 290,110	3-7 years
Leasehold improvements		101,517	 99,412	3-5 years
		335,806	 389,522	
Less: accumulated depreciation		140,717	190,181	
Property and Equipment, Net	\$	195,089	\$ 199,341	

Depreciation and amortization expense was \$55,603 and \$54,932, for the years ended December 31, 2021 and 2020, respectively.

#### Notes to the Financial Statements December 31, 2021 and 2020

#### 5. LOAN PAYABLE – PAYCHECK PROTECTION PROGRAM

During the year ended December 31, 2020, CLASP received a Paycheck Protection Program (PPP) loan in the amount of \$817,100. The PPP loan was received from the U.S Federal government under the Coronavirus Aid, Relief and Economic Security (CARES) Act passed by Congress. The terms of the loan required the proceeds to be spent on eligible expenses, which were primarily payroll related costs. Part or all of the loan could be forgiven based on meeting certain conditions as set forth in the loan agreement. Any portion of the PPP loan that is not forgiven must be repaid over two years after a six-month deferral period at an interest rate of 1%.

This loan was fully forgiven during the year ended December 31, 2021 and is recognized as Federal grant revenue in the accompanying statements of activities and changes in net assets for the year ended December 31, 2021.

## 6. FINANCE LEASE LIABILITY

Effective May 2021, CLASP terminated its finance lease for copiers early and entered into a new finance lease obligation for copiers due to expire in 2026. The monthly base lease payment is \$3,198 for the entire lease term. In connection with this lease, CLASP recorded a right of use asset and a corresponding finance lease liability in the amount of \$178,623 using an interest rate of 3.25%. The right-of-use asset and finance lease liability are being amortized over the life of the lease agreement. As of December 31, 2021, the unamortized right-of-use asset was \$158,776. The prior lease for the copiers was terminated and the related asset and liability were removed.

Future minimum lease payments at December 31, 2021 are as follows:

For the Years Ending December 31,	A	Amount
2022	\$	38,376
2023		38,376
2024		38,376
2025		38,376
2026		25,584
Total		179,088
Less: interest at 3.25%		13,128
Total	\$	165,960

Interest expense for the year ended December 31, 2021 and 2020, was \$5,414 and \$10,527, respectively.

#### Notes to the Financial Statements December 31, 2021 and 2020

## 7. OPERATING LEASE LIABILITY

On October 10, 2019, CLASP entered into a sublease agreement for new office space in Washington, D.C. The agreement commenced on June 1, 2020 and extends through May 31, 2032. Base rent is \$593,591 per year, increasing by a factor of 3% per year. Under this lease agreement, CLASP received rent abatement as follows: (i) the basic rent is abated for the first three (3) months of the first lease year; and (ii) the basic rent is abated for the first month of each of the second, third, fourth, fifth, sixth, seventh, and eighth years, as well an allowance for improvements not to exceed \$240,645. The lease also calls for CLASP to pay a security deposit in the amount of \$49,466. The security deposit is included in the right-of-use asset – operating lease in the accompanying statements of financial position.

As of December 31, 2021 and 2020, the unamortized right-of-use asset was \$5,681,521 and \$6,138,208, respectively, and the unamortized operating lease liability was \$5,951,224 and \$6,323,665, respectively. The lease cost, including imputed interest at 3.25%, and amortization of the right-of-use asset for the year ended December 31, 2021 and 2020, was \$657,112 and \$383,321, respectively, and is included in occupancy expense in the accompanying statements of functional expenses.

The future minimum lease payments shown below reflect the rental payments through the termination date of the new lease.

For the Years Ending December 31,	_	Amount
2022	\$	569,620
2023		568,708
2024		604,310
2025		622,439
2026		641,112
Thereafter		4,110,380
Total		7,116,569
Less: interest		1,145,498
Total	\$	5,971,071

#### 8. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were available for the following purposes as of December 31, 2021 and 2020:

	2021		2020	
Purpose restricted funding	\$	7,530,202	\$	5,766,377
Time restricted funding (general operating support)		2,182,625		2,087,500
	\$	9,712,827	\$	7,853,877

#### Notes to the Financial Statements December 31, 2021 and 2020

#### 9. RETIREMENT PLAN

CLASP provided benefits to all eligible employees under a 403(b) defined contribution plan (the Plan). Employee contributions are discretionary. Consistent with CLASP's regular practices, CLASP contributes 4% of eligible employees' salary to the plan, annually. Total contributions to the Plan for the years ended December 31, 2021 and 2020, were \$134,214 and \$181,266, respectively.