


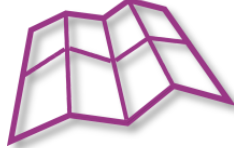



Arkansas has been leading the way in career pathway development for over a decade and was one of 10 states in [CLASP's Alliance for Quality Career Pathways](#). Through the Alliance, state and local career pathway champions established six quality criteria for career pathway SYSTEM building. Arkansas' results proves the power of this sustained effort.

	<p>SHARED VISION & ESTABLISHED PARTNERS</p> <p>Lasting partnership and sustained leadership from Dr. Karon Rosa</p> <ul style="list-style-type: none"> • AR Department of Higher Education • Department of Workforce Services • 22 community colleges and 3 technical centers <p>As agency or institution leadership changes, Dr. Rosa's goal is "to build relationships of mutual respect with the new players in the partnership."</p>
<p>SECTOR STRATEGIES & EMPLOYER ENGAGEMENT</p> <ul style="list-style-type: none"> • Employers are partners. CPI leadership is involved with state workforce board. • Local partners design CPI programs with structured pathways that include industry-recognized credentials with regional labor market value. 	
	<p>COLLABORATION ON RESOURCES</p> <p>TANF funds are awarded to colleges to support the staffing of counselors and other supports; however, the shared investments are contributed by all the partners:</p> <ul style="list-style-type: none"> • Students must apply for Pell grants; • Local WIB may pay for fees, uniforms and transportation; • Department of Child Care pays for child care; • Department of Workforce Services provides case management; • Department of Human Services provides food stamps and ArKids health insurance; and • Colleges provide classrooms, labs, office space, faculty, assessments, and financial aid staff. <p>See AR CPI featured in slides 7-8 of CLASP's Career Pathway Braided Funding Toolkit PPT.</p>
<p>SUPPORTIVE POLICIES & PRACTICES</p> <ul style="list-style-type: none"> • Partners provide clear, consistent guidance on cross-system alignment and the allowable use of resources to support career pathways. • Partners adjust existing policies and adopt new policies and internal structures to remove barriers and facilitate the development of AR pathways. 	
	<p>DATA AND SHARED MEASURES</p> <ul style="list-style-type: none"> • AR partners developed capacity for education and workforce development partners to co-enroll participants and see impact of co-enrollment across data systems. • AK partners use data for continuous improvement efforts.
<p>EVIDENCE BASED PRACTICES</p> <ul style="list-style-type: none"> • AR uses evidence-based practices of comprehensive participant supports, including academic supports • AR state and local partners consider designed pathways to include industry-recognized credentials with regional labor market value. 	