Vision (looking ahead)

1. What would an ideal TANF work (employment and training) program for TANF clients look like?
   - What assessments, training, supportive services would need to be included?
   - What should the customer experience look like?
   - What should happen after someone leaves TANF due to earnings or time limits?
   - How would this vision differ from what is currently happening for the clients you serve?

Opportunities

2. How might TANF-WIOA integration help promote this vision?
   - What specific changes, from how things are now, would have to happen?
   - Who (what stakeholders) would have to be involved to make this happen?

Concerns

3. What are the possible downsides for clients in terms of TANF-WIOA integration?
   - What are you most worried about?
   - What possible barriers do you see for clients in TANF-WIOA integration, especially regarding access to services?
   - What would you want to track to make sure that these downsides weren’t happening?
   - Are there specific protections or policies that would help alleviate these concerns?