#### Opportunities in the Recovery Act for Income Support for Low-Income Women and Children

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- CLASP
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For the Women's Philanthropy and Poverty Cluster

#### Focus on State and Local Options

- TANF Emergency Contingency Fund
- Unemployment Insurance Modernization Act
- Not going to talk about Food Stamp benefit increase, or Child Tax Credit, EITC expansions, Making Work Pay Tax Credit, even though those will provide critical income support.



## A Short History of TANF

- 1996 Personal Responsibility and Work Opportunity Reconciliation Act replaced AFDC with TANF – "welfare reform"
- Welfare caseloads dropped dramatically.
- More low-income single mothers working, but also increasing share not working, not receiving welfare.
- Block grants fixed at \$16.5 billion a year purchasing power has eroded by ~30 % since 1996.
- Share of TANF block grant spent on cash assistance declined sharply.



# Work and Welfare Among Poor Single Mothers, 1987-200



Source: Congressional Research Service, Trends in Welfare, Work, and the Economic Well-Being of Female-Headed Families with Children: 1987-2006 (January 29, 2008).



#### **Only 40% of Eligible Families Receive TANF**



Source: 2008 Indicators of Welfare Dependence, HHS



#### Less Spending on Basic Assistance

#### **1997 Spending – TANF and MOE**

#### 2006 Spending –TANF and MOE



# TANF Emergency Contingency Fund

• States will receive 80 percent of increases in spending in one or more of three areas:

Assistance

- Non-recurrent, short-term benefits
- Subsidized employment
- States can receive up to 50% of block grant over two years.
- Total pool of \$5 billion



# Can only qualify under assistance if caseload has risen vs. 07 or 08



Source: New York Times, February 2, 2009, http://www.nytimes.com/2009/02/02/us/02welfare.html



#### TANF assistance

- Worrisome that TANF caseloads have not risen in many states given rising need.
- Should consider outreach to food stamp households that appear to be eligible for TANF, former TANF households – especially those that left due to time limits.
- Assuming a state qualifies based on caseload increases, ECF will pay for 80 percent of benefit increase for TANF recipients.



#### Non-recurrent short-term benefits

- Energy assistance prevent utility shutoffs.
- Homelessness prevention first and last month's rent, security deposit, moving costs.
- Could provide short-term housing assistance let kids finish out the school year.
- Can be to families that are receiving ongoing assistance – could give everyone a back to school clothing allowance.



# Subsidized employment

- Likely to cover supervisory, training costs as well as the wages paid to participants.
- Can be Transitional Jobs for individuals with barriers to employment.
  - combines real work, skill development, and supportive services, to transition participants rapidly and successfully in the labor market.

– http://www.transitionaljobs.net/

 Broader subsidized jobs in areas of high unemployment



#### Subsidized jobs are better than workfare

- Can deem hours of participation for 6 months, rather than having to document them every week – less paperwork for states.
- Much better financially for the participant earnings count towards tax credits.
- Generally, more like real work situations need to be timely, deal with supervisors and coworkers, can learn skills. Not pushing a broom in the park.



#### **TANF Work Participation Rates**

- Work participation rates only apply to recipients of "assistance."
- Nonrecurrent short-term benefits and work subsidies are not "assistance."
- Recovery act included a "hold harmless" states can use previous caseload reduction credit if caseloads increase.
- Existing regulations allow for "reasonable cause" for failure to meet rates in recession.



#### What counts for ECF reimbursement?

- Combined MOE/TANF spending
- Must be an increase over comparable quarter in FY 07 or 08
- Can be spending from Contingency Fund
- Can be redirected from other TANF categories
- Can be third-party spending claimed as MOE



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## Impact so far

- California no longer considering reduction in basic CalWorks grant.
- New York considering expanding Transitional Jobs program.
- States are waiting for guidance from HHS before committing to programs.



## **Unemployment Insurance**

Nationally, only 37 percent of unemployed workers receive unemployment benefits.

- Low-wage and part-time workers less likely to receive benefits.
- Women less likely to receive benefits than men.

#### Percent of the unemployed collecting jobless benefits

Unemployment insurance data summary, 2nd quarter 2008 (12 months ending June 2008)





# Unemployment Insurance Modernization Act

- Provides \$7 billion in incentive funding to states that adopt UI reforms.
- States can get 1/3 of allocation if they adopt alternative base period (ABP).
- States can get remaining 2/3 if they adopt ABP plus 2 of 4 possible reforms.



#### **Alternative Base Period**

- Many states ignore most recently completed quarter of employment in determining UI eligibility
- Was necessary when records were tracked by hand, but not in today's computer age.
- Penalizes workers with irregular work histories
  more likely to be women than men.



# To get full allotment, states must have ABP plus 2 of these 4 reforms

- Weekly \$15 allowance per dependent
- Coverage of workers seeking part-time employment
- Eligibility for workers who leave jobs for 3 compelling family reasons: domestic violence, illness or disability, and spouse relocation
- Extended UI benefits while recipient is in training



Unemployment Insurance for Part-Time Workers

- Under current law, can't receive UI benefits if you are not available for full-time work – even if you earned enough working part-time hours to otherwise qualify for benefits.
- Employers still have to pay UI taxes for parttime workers.
- Disproportionately affects women and children.



# **Compelling Family Reasons**

- Unemployment Insurance has always been aimed at workers who lose job for no fault of their own.
- Compelling Family Reasons recognizes that "no fault" can include illness, domestic violence, or spouse relocation as well as jobrelated reasons.
- Individuals can still only receive UI when they are again available for work.



## Impact so far

- 19 states already had ABP automatically qualify for some or all of their funds.
- Iowa and South Dakota are first states to pass UI reform laws to qualify for funds.
- Georgia UI reform bill has passed House of Representatives.
- Governors in Arkansas, California, Connecticut, Florida, Oklahoma, Oregon, Pennsylvania, Rhode Island, Tennessee, and Utah have expressed support.



## Thank you

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Q and As on the TANF Emergency Contingency Fund: <a href="http://www.clasp.org/publications/tanf\_efc\_qanda030909final.pdf">http://www.clasp.org/publications/tanf\_efc\_qanda030909final.pdf</a>

NELP resources on Unemployment Insurance Modernization Act <a href="http://www.nelp.org/index.php/site/issues/category/modernizing\_unemployment\_insurance">http://www.nelp.org/index.php/site/issues/category/modernizing\_unemployment\_insurance</a>

