

## Reconnecting Justice

### Pathways to Effective Reentry through Education and Training

#### Speakers and Panelists

##### Nicholas Turner

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Nicholas Turner joined Vera as its fifth president and director in August, 2013. Under his leadership, Vera is pursuing core priorities of ending the misuse of jails, transforming conditions of confinement, and ensuring that justice systems more effectively serve America's growing minority communities. To that end, Vera is working across the country to reduce jail populations in major cities, shrink the number of people held in solitary confinement, and develop systems to ensure that police are held accountable for building public trust. Vera is also using new tools and leveraging its half-century of experience working on the frontlines of justice to shape public debate at a time when interest in justice is at a new height. Nick previously served at Vera from 1998 to 2007. During his first tenure, he developed ideas for demonstration projects aimed at keeping troubled youth out of the justice system and easing reentry for adult prisoners. He also guided the expansion of Vera's national work, launching and directing Vera's state sentencing and corrections initiative, while supervising Vera's domestic violence projects and the creation of its youth justice program. As vice president and chief program officer, Nick was responsible for the development and launch of the Prosecution and Racial Justice Program and the Commission on Safety and Abuse in America's Prisons. In 2015, Nick joined the advisory council of the My Brother's Keeper Alliance, a new, independent nonprofit aiming to eliminate the gaps in opportunity and achievement for boys and young men of color. He currently serves on the Independent Commission on New York City Criminal Justice and Incarceration Reform and the Advisory Board to New York City's Children's Cabinet. Nick has previously served on the boards of the National Council on Crime and Delinquency, Living Cities, Center for Working Families, and St. Christopher's Inc.

##### Sean Addie

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Sean Addie is the Director of Correctional Education in the Office of Career, Technical, and Adult Education in the U.S. Department of Education. His work includes sitting on the Federal Interagency Reentry Council, administering adult and juvenile reentry education grant programs, and coordinating intra-agency efforts pertaining to correctional and reentry education. He was previously employed at the Vera Institute of Justice in New York City, where he worked with the states of North Carolina and Michigan on the Pathways from Prison to Postsecondary Education Project, a five-year initiative to expand access to higher education to inmates and those recently released. Sean also provided technical assistance through the Bureau of Justice Assistance-funded Expanding Access to Postsecondary Education project, designed to increase the participation of incarcerated individuals in high-quality postsecondary educational programs during and after prison. Additional responsibilities at Vera included leading the Safe Alternatives to Segregation Initiative with the Nebraska Department of Correctional Services and assisting the city of Durham, North Carolina with the Byrne Criminal Justice Innovation Program promoting community engagement and crime reduction. Prior to joining Vera, Sean worked at a national juvenile justice policy and research organization on several Department of Justice-funded projects examining juvenile court data, policy, and practice. He also worked on the MacArthur Foundation's Models for Change Initiative in Illinois, Louisiana, and Pennsylvania. Sean earned his bachelor's degree in history from Washington and Jefferson College and holds a J.D. from the University of Pittsburgh School of Law. He is licensed to practice law in the states of New York and Pennsylvania.

## Fred Patrick

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Fred Patrick serves as director of the Vera Institute of Justice's Center on Sentencing and Corrections where he leads efforts to expand access to higher education in prison, improve conditions of confinement, address the overuse and misuse of jails and over-incarceration generally, and to assist criminal justice and corrections officials with complex challenges through practice innovation, technical assistance, research and publications. He joined Vera in 2012 as founding director of the Unlocking Potential: Pathways from Prison to Postsecondary Education Project, a national initiative to expand access to college for people in prison and those recently released with a focus on degree and credential attainment. To date, the 15 colleges and universities participating in the Pathways Project have enrolled over 1,200 students living in 14 prisons in Michigan, New Jersey, and North Carolina. Prior to his work at Vera, Fred held several senior executive positions in key criminal justice agencies including Deputy Commissioner for Strategic Planning and Programs at the New York City Department of Correction, Commissioner of the New York City Department of Juvenile Justice, and Deputy Commissioner for Community Affairs at the NYPD. Additionally, he served as the Associate Vice President of Programs at the Fortune Society, a prominent reentry and alternatives-to-incarceration services organization in New York City. Fred has served on the faculty at John Jay College of Criminal Justice teaching courses on correctional operations, rehabilitation, and youth justice. He has a Master's degree in Public Affairs from Princeton University's Woodrow Wilson School and a bachelor's degree (highest honors) in political science from Tuskegee University. Fred currently serves on the board of directors for the Fortune Society and the Petey Greene Program.

## Brant Choate

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Dr. Brant R. Choate has over 23 years of experience working in the field of educational administration. Since 2003, Dr. Choate has worked in the field of adult education managing both California adult schools as well as university programs. He previously served as the Director of Inmate Education for the Los Angeles County Sheriff's Department from 2011 to 2014. Currently, Dr. Choate serves as the State of California's Superintendent of Correctional Education, leading academic and career technical programs for over 50,000 students within California's 35 state prisons. Dr. Choate holds a Bachelor of Science degree in educational psychology from Brigham Young University, and a Masters and Doctorate in Educational Leadership from Saint Mary's College of California.

## Bianca van Heydoorn

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Bianca joined the Prisoner Reentry Institute as the Director of Educational Initiatives in August 2012. Her primary responsibility is to oversee projects related to increasing engagement, enrollment and retention in higher education for individuals with criminal justice histories. She works closely with institutions of higher education, New York State Department of Corrections and Community Supervision and other partners on existing projects as well as developing strategies for future initiatives. Prior to joining PRI, she provided educational and career counseling to young men at Getting Out and Staying Out (GOSO), a reentry program in East Harlem. In addition, Bianca's previous experience includes employment at the Vera Institute of Justice, Center for Employment Opportunities (CEO) and Girls Educational and Mentoring Services (GEMS) where she worked on juvenile justice reform, youth development, commercial sexual exploitation (CSEC), discharge planning and building government and community partnerships. She was also a 2007-2009 F.A.O. Schwarz Family Foundation Fellow and is published in the Journal of Ethnicity in Criminal Justice. Bianca graduated Magna cum Laude with a Bachelor's degree in Correctional Sociology from the CUNY Baccalaureate Program for Interdisciplinary Studies and earned a Master's degree in Criminal Justice from John Jay College of Criminal Justice.

## Scott Stossel

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Scott Stossel is the editor of *The Atlantic* magazine and the author of the *New York Times* bestseller *My Age of Anxiety: Fear, Hope, Dread, and the Search for Peace of Mind* and the award-winning *Sarge: The Life and Times of Sargent Shriver*. Scott Stossel has been associated with the magazine since 1992 when, shortly after graduating from Harvard, he joined the staff and helped to launch *The Atlantic Online*. In 1996, he moved to *The American Prospect* where, over the course of seven years, he served as associate editor, executive editor, and culture editor. He rejoined the *Atlantic* staff in 2002. Within the *Atlantic* offices, Scott will be forever remembered as the managing editor who oversaw the magazine's 2005 move to Washington from Boston, where it had been based since its founding in 1857. Under Scott's supervision,

the magazine shifted all of its operations from Boston's North End to the Watergate building, all the while producing issues that were later nominated for National Magazine Awards. Along with writing and editing, Scott has taught courses in the American Studies Department at Trinity College. He lives with his family in Washington, D.C.

## Terri Fazio

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Mrs. Fazio has 25 years of experience working for the Pennsylvania Department of Corrections. She began her career in 1990 as an Adult Basic Education Teacher at the State Correctional Institution (SCI) at Waymart. She was promoted to the position of Corrections School Principal in November of 2005. She was chosen by Regional Deputy Secretary Michael Klopotoski to come to Central Office to work as a Staff Assistant in March of 2014. She promoted to the Division Chief, Western Region, for the Bureau of Correction Education in July of 2014. In this position her responsibilities included overseeing GED® testing for all adult state correctional institutions in Pennsylvania, TABE testing that occurs at each institution, IT Governance Committee meetings, the Correction Education Training Academy for all new education staff; as well as overseeing all

education programs in those state correctional institutions in the western region of Pennsylvania. She assumed the position of Director for the Bureau of Correction Education in July of 2016. In this position, she is responsible for all educational programming that occurs within the 26 state correctional institutions in Pennsylvania. This includes all academic and vocational classes, GED preparation, in addition to those credentials offered to offenders reentering society. PA DOC has been awarded a Federal IRE Grant and the Bureau has been working to identify those career pathways that will provide reentrants with a life sustaining wage upon their reentering the workforce. She has also been working with several local Universities that were awarded the 2<sup>nd</sup> Chance Pell Grant. Mrs. Fazio has her BS in Secondary Education from the University of Scranton, Scranton, PA and completed Master's work at George Washington University, Washington DC. She resides in Northeastern Pennsylvania with her husband and son.

## Will Heaton

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Will Heaton serves as the Director of Policy and Public Affairs for the Center for Employment Opportunities. In this capacity he is responsible for managing CEO's public policy initiatives and working with staff across the organization to engage public officials at all levels of government in support of CEO's operations. Prior to CEO Will was Vice President of Member Relations at the Council on Foundations, one of the largest philanthropic networks in the United States. He served as a key liaison with foundation leaders across the country working with them on issues affecting philanthropy and the communities they served. Areas included impact investing, global philanthropy, corporate social responsibility and advocacy. Prior to the Council on

Foundations, Will served as a Chief of Staff for an Ohio congressman and a legislative aide in the Office of the Speaker. Will graduated from the College of William and Mary with a double major in history and government. He resides in Alexandria with his wife and two children and spends his free time running, cycling and enjoying the outdoors with his family.

## DeAnna Hoskins

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DeAnna Hoskins is the Senior Policy Advisor (Corrections/Reentry) for DOJ's Bureau of Justice Assistance division. Ms. Hoskins oversees the Second Chance portfolio, represents BJA's interest and priorities through various partnerships and collaborations, including the Federal Interagency Reentry Council. Prior to her appointment Ms. Hoskins was the founding Reentry Director for Hamilton County Board of County Commissioners. Ms. Hoskins was responsible for reducing county recidivism; increasing county-wide public safety; reducing correctional spending; and coordinating social services and criminal justice systems to engage and focus on the high risk population including those involved in social networks. She has spent time as a Program Administrator for the Indiana Governor's Office of Faith Based and Community Initiatives implementing SAMSHA's "Access to Recovery" grant across the state and served as a Case Coordinator with the Indiana Department of Corrections "Pendleton Correctional Institution." She has spent over 15 years working in criminal justice positions of increasing responsibility. Her experience includes implementing supportive housing for the homeless, facilitating programs that focus on the reentry process, addressing policy and procedural issues, structuring and implementing systemic changes that have productive outcomes for communities and individuals who are impacted the most. She is originally from Cincinnati, OH holds a masters' degree in Criminal Justice from the University of Cincinnati and a Bachelors of Social Work from College of Mount St. Joseph. Ms. Hoskins is a certified Offender Workforce Development Specialist trainer, a Peer Recovery Coach, trained as a Community Health Worker and a JustLeadership USA 2016 fellow.

## Reverend Vivian Nixon

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The Reverend Vivian Nixon is Executive Director of College and Community Fellowship (CCF), an organization committed to removing individual and structural barriers to higher education for women with criminal record histories and their families. As a formerly incarcerated woman and prior CCF program participant, Rev. Nixon is uniquely positioned to lead the charge to help justice-involved women and their families have a better future. While incarcerated, Rev. Nixon spent time as a peer educator for the adult basic education program at Albion State Correctional Facility in New York. Following her release, she was ordained by the African Methodist Episcopal Church (AMEC) and currently serves as an associate minister at Mt. Zion AMEC in New York City. She is a Columbia University Community Scholar and a recipient of the John Jay Medal for Justice, the Ascend Fellowship at the Aspen Institute, the Soros Justice Fellowship, and the Petra Foundation Fellowship. She is a co-founder of the Education from the Inside Out Coalition (EIO), a collaborative effort to increase access to higher education for justice-involved students and serves on the advisory board of JustLeadershipUSA. Rev. Nixon holds a Bachelor of Science degree from the State University of New York Empire College.

## Kisha Bird

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Kisha Bird is director of youth policy at CLASP and project director for the Campaign for Youth (CFY), a national coalition chaired by CLASP. Ms. Bird works to expand access to education, employment, and support services for disconnected and other vulnerable youth. She is an expert in federal policy for vulnerable youth and helps ensure national legislation (such as the Workforce Innovation and Opportunity Act) has maximum impact for poor and low-income youth and youth of color. Before joining CLASP, Ms. Bird was director for the Pennsylvania Statewide Afterschool/Youth Development Network, working to make quality education and afterschool programs accessible to young people. Prior to that, she was a program officer at the Philadelphia Foundation, where she helped develop and manage the Fund for Children,

Youth Advisory Board, and discretionary grants process. She also has direct service experience, working in various community settings with children, youth and families. Ms. Bird holds a Master of Social Service and Master of Law and Social Policy from Bryn Mawr College Graduate School of Social Work and Social Research. She also earned a Bachelor's Degree in sociology from Spelman College. Lastly, she is a graduate of the Education Policy Fellowship Program, a joint program of the Institute for Educational Leadership and the Pennsylvania Education Policy Leadership Center.

## David J. Socolow

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David Socolow is director of the Center for Postsecondary and Economic Success, where he leads CLASP's work to advance state and federal policies that increase access to and success in workforce development, career pathways, and postsecondary education for low-income, lower-skilled adults. Mr. Socolow has worked to promote workers' economic security in federal and state government, on Capitol Hill, and in both union and corporate roles. He served for four years as Commissioner of the New Jersey Department of Labor and Workforce Development, after serving as Director of New Jersey's Unemployment Insurance Division, and as Senior Advisor to the Deputy Secretary in the U.S. Department of Labor. Mr. Socolow was also Vice President of Corporate Affairs at Pinnacle Foods Inc., chief of staff to a Member of Congress, and legislative representative at the AFL-CIO. He has an

undergraduate degree in social studies from Harvard University and a Master's Degree in Public Administration from Rutgers University.

## Wayne Taliaferro

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Wayne Taliaferro is a policy analyst in the Center for Postsecondary and Economic Success at CLASP, where he researches and advocates for policies that help remove barriers to postsecondary access and success for low-income, nontraditional students. His current projects at CLASP focus primarily on state financial aid policy, postsecondary access and success for adult students, and postsecondary opportunities for adults with involvement in the correctional system. Prior to joining CLASP, Wayne served as an institutional research analyst at the University of Maryland-College Park, where he conducted data analysis and higher education policy research in the areas of enrollment and transfer policy, access and diversity impacts, and student success outcomes, and served on the board of the statewide association of institutional research. He has

also held roles as a research consultant for Collegiate Directions, Inc. and as a coordinator and analyst at DC Public Schools. He has an undergraduate degree from Morehouse College and a master's degree in Urban Education Policy from Brown University.



Olivia Golden joined CLASP as executive director in August 2013. An expert in child and family programs at the federal, state, and local levels, she brings a track record of delivering results for low-income children and families in the nonprofit sector and at all levels of government. During the eight years that she served as Commissioner for Children, Youth, and Families and then as Assistant Secretary for Children and Families at the U.S. Department of Health and Human Services (1993-2001), Ms. Golden was a key player in expanding and improving Head Start and creating Early Head Start, implementing landmark welfare reform, tripling the level of funding for child care, and doubling adoptions from foster care. As an Institute fellow at the Urban Institute from 2008 to 2013, Ms. Golden spoke, wrote, and led major initiatives on poverty and the safety net, families' economic security and children's well-being. Under her leadership from 2001 to 2004, the D.C. Children and Family Services Agency emerged from federal court receivership and markedly improved the lives of children in the District. During 2007, she oversaw the management of all state government agencies as New York's director of state operations. She was also director of programs and policy at the Children's Defense Fund (1991-1993), a lecturer in public policy at Harvard University's Kennedy School of Government at (1987-1991), and budget director of Massachusetts's Executive Office of Human Services (1983-1985). Ms. Golden holds a doctorate and a master's degree in public policy from the Kennedy School of Government at Harvard, where she earned a B.A. in philosophy and government.